COLLEGE TUITION DISCOUNTS

Y-USA partners with Post University, Springfield College, Capella University and Strayer University to create opportunities for you to advance your education. Y staff are eligible for tuition discounts. Tuition discounts are available for dependent children for some programs. To learn more contact the colleges below.

<table>
<thead>
<tr>
<th>College</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Springfield College</td>
<td>springfield.edu/ymcadegrees</td>
<td>860.384.9619</td>
</tr>
<tr>
<td>Strayer University</td>
<td>strayer.edu/partner/ymca</td>
<td>1.866.514.3924</td>
</tr>
<tr>
<td>Capella University</td>
<td>capella.edu/ymca</td>
<td>1.888.227.9896</td>
</tr>
<tr>
<td>Post University</td>
<td>post.edu/corporate-partnerships/ymca</td>
<td>1.800.660.6615</td>
</tr>
</tbody>
</table>

THE Y IS FOR ALL

The Y is made up of people of all ages and from every walk of life working side by side to strengthen communities. Together we work to ensure that everyone, regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, ideology, income, national origin, race or sexual orientation has the opportunity to reach their full potential with dignity.

Our core values are caring, honesty, respect, and responsibility—they guide everything we do.

The Y is an equal opportunity employer.
WE WANT YOU ON OUR TEAM

Imagine going to work knowing that what you do each day positively affects the lives of the people in your community. Working at the Y, you’ll discover more than a job—you’ll find your purpose with career opportunities that enable you to make an impact in the lives of those around you.

ABOUT THE Y
The Y is the leading nonprofit committed to strengthening community by connecting all people to their potential, purpose and each other.

Working locally, we focus on empowering young people, improving health and well-being, and inspiring action in and across communities. By bringing together people from different backgrounds, perspectives and generations, we ensure that we all have access to the opportunities, relationships and resources necessary to learn, grow and thrive.

INVESTING IN YOU
EMPLOYEE BENEFITS

Full Time
• Free Child Care
• Free Traditional Camp
• Free Individual and Family Membership
• Free programs (except private lessons or personal training) for employees and dependents
• Free life insurance up to $100,000 or one years worth of annual salary
• 8% contribution to your retirement plan at no cost to you (Y contributes amount equal to 8% of your annual salary)
• 11 paid holidays
• Paid Time Off
• Medical, Dental, Vision Insurance
• Discount on Specialty Camps
• Discount on CrossFit membership

Part Time Over 20 Hours
• Free Individual Membership
• 8% contribution to your retirement plan at no cost to you
• 75% discount off Family Membership
• 50% off Child Care
• 75% discount off Traditional Camp
• Discount on Specialty Camps
• 50% off programs (except private lessons or personal training)
• Discount on CrossFit membership

Part Time Under 20 Hours
• Free Individual Membership
• 8% contribution to your retirement plan at no cost to you
• 75% off Family Membership
• 50% off Child Care
• 75% discount off Traditional Camp
• Discount on Specialty Camps
• Discount on CrossFit membership

Seasonal (During employment)
• Free Individual Membership
• 50% off Family Membership, Child Care and Traditional Camp
• Discount on CrossFit membership

Education Benefits for all staff
• Meriden–New Britain–Berlin YMCA Daniel Tomassetti Education Awards scholarship opportunities
• Tuition discounts at Post University, Springfield College, Strayer University, and Capella University

The Meriden–New Britain–Berlin YMCA reserves the right to make changes to the benefits offered. Some exceptions may apply to programs and services at management discretion. For more information about job opportunities and benefits visit our website.

THE Y IS HIRING!
Visit the jobs page on our website and apply online. meridenymca.org nbbyymca.org